



I-9 Verification

I-9 Employment Verification enables employers to easily conduct legal right to work verifications on new employees and is the newest, most efficient method of responding to the Federal Immigration Reform and Control Act (IRCA). The I-9 Verification process consists of filling out an online I-9 form, which is then submitted to the Social Security Administration and Department of Homeland Security for validation.

What will the I-9 Search tell me?

It will let you know if your new hire is legally able to work in the United States.

Benefits of the Online System

- Provide peace of mind that new employees' Social Security and Immigration documents are valid.
- Simplify and improve the efficiency of your I-9 process.
- Substantially decrease human errors in completing I-9 Forms.
- Reduce your exposure to government audits, financial penalties and negative publicity resulting from non-compliance.

What is “The Federal Immigration Reform and Control Act” (IRCA)?

The Federal IRCA legally mandates that U.S. employers verify the employment eligibility status of newly-hired employees and makes it unlawful for employers to knowingly hire or continue to employ unauthorized workers.

Some states have legislation that requires employees to be processed directly through the DHS and SSN (E-verify).

Non-compliance can result in hefty fines.

Why is I-9 Verification the best option?

Many documents can be used to show identity and work eligibility, but this is the only fool-proof way to be sure the information you are getting is accurate. It is the first Federal verification method approved by the Social Security Administration and the Department of Homeland Security for I-9 employment verification.

For further details call us today at 1-888-925-0922